

## Accompanying Change Projects

A good start is an „essential must“ for every project to reach its desired success. However, what do we mean by a good start mean? Especially, in consideration of the fact that exact alignment of goals are extremely important in change projects, when referring to contribution in the project phases to the total goal. When do you decide that the change process a success, or when is it not a success. With our accompaniment, we assist you in defining specific goals in

- Working out the project goals in coordination with team alignment

It is unavoidable; one has to dedicate special attention to team formation. A well coordinated project team is one of the success factors for the future observance of the plan values. Attitude and willingness to change from the individual employees also play a role. Confident and convinced team members multiply the acceptance to your ideas.

Our assistance can be seen in the following areas, for example,

- Teambuilding and assigning project roles and responsibilities
- Preparation and Enforcement of Project kick off

In project management dealing with change projects, the appointment of an internal project manager is always the best to insure lasting success. If this is possible, the individual receives the best prerequisites possible to grow step-by-step in the responsibility. An experienced coach can support him or her in the classical project planning, controlling tasks and also in team leadership, as well as the external presentation of the project, individually in detail and intensity and focus on the topics required. We support you by

- Coaching the internal project manager

If for reasons of capacity or some other underlying reason an external project manager is requested or a combined project leadership is desired, we are able to offer you a qualified and experience person in

- (Interim) Project management

Everything is well-planned - everything has been thought of? Even here, the best planned projects still have some surprises. A structured problem management can take care of many situations that many project managers wished they did not have at all, when thinking about significant and unsolved project problems. Worst than ever are the recognized or unsolved problems that lie in the diffuse grey zones, which are not at all clear and no one knows how much effect they will have upon a difficult situation in a project.

Our assistance in problem management consists of:

- Preparation of risk analyse and total project evaluations
- Project reviews and quality protection during the project
- Trouble shooting and problem management

